

# TRAINING PROGRAMME DESIGN

Output focused

Flexible & efficient

Consultative & scaleable

## 1 Analysis

Understand current position

Understand desired outcomes

Identify required skills and knowledge

## 2 Design

Learning programme design – online and face to face

Content and delivery mechanisms design

Bespoke and/or mixed with existing course material

## 3 Development

Create course materials

Integration of material with Learner Management System

External accreditation if required

## 4 Implementation

Pilot and refine the programme

Launch and deliver the training

Delivery via classroom, virtual classroom, elearning or blended approach

## 5 Evaluation

Feedback from learners

Methods and systems for tracking outcomes

Improvements applied

**FOR MORE INFORMATION:**

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