

# ISO 45003 CONFORMANCE AUDIT

Mental health is now right at the top of the management agenda for all business.

ISO 45003:2021 is the first global standard giving practical guidance on managing psychological health in the workplace, providing a framework on the management of psychosocial risk at work, as part of an occupational health and safety management system.

Whether or not your business subscribes to the new standard, Make UK can audit your systems to help you understand how well you are managing mental health in the workplace.

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#### This audit will consider:

- The extent to which your current arrangements for managing psychological health at work meet the benchmark set by ISO 45003:2021.
- Ways in which you can enhance the management of psychological health at work.
- The audit outcomes will help to raise the effectiveness and efficiency of your strategies for managing psychological health in the workplace.

#### This audit will help you to:

- Identify what you need to do to reduce the risk of adverse effects on mental health at work.
- Adopt a 'best practise' approach to managing the mental health of staff.
- Improve staff moral and effectiveness at work.
- Reduce the costs of absence and presenteeism.
- Give staff increased confidence regarding your approach to controlling risk.
- Get ready to apply for certification to the new standard.
- Enhance your company reputation by adopting a proactive approach to this issue.